



Career Workforce Development Program for High School Students

The **Legacy Driven Foundation's Career Workforce Program** is designed to prepare high school students for success beyond the classroom by equipping them with critical **soft skills, workforce readiness, and hands-on career exploration experiences**. Through a dynamic collaboration with **Impact STEAM Academy**, this initiative bridges the gap between education and employment by helping students develop the personal, professional, and technical competencies necessary to thrive in today's evolving job market.

Program Overview

Legacy Driven Foundation partners with schools and community organizations to provide students—particularly those from Title I schools—with meaningful workforce exposure and guided mentorship. The program engages students through structured workshops, job readiness training, and project-based learning opportunities facilitated by career professionals and mentors from diverse industries.

By combining **career awareness, leadership development, and practical application**, students gain real-world insights into fields such as business, technology, engineering, creative arts, and community service.

Key Learning Areas

- **Soft Skill Development:** Students participate in interactive sessions that strengthen communication, teamwork, problem-solving, adaptability, and emotional intelligence—skills essential to any career path.
- **Professional Etiquette and Work Habits:** Training includes workplace professionalism, time management, interview preparation, and resume building.
- **Career Exploration:** Through Impact STEAM Academy's hands-on approach, students explore careers across STEAM (Science, Technology, Engineering, Arts, and Mathematics) pathways. They are introduced to real industry tools and projects that connect classroom learning to practical careers.
- **Mentorship and Networking:** Each student is paired with mentors and professionals who guide them in goal setting, decision-making, and developing confidence as emerging leaders.
- **Entrepreneurship and Innovation:** Students are encouraged to think creatively and apply entrepreneurial thinking to solve community or business challenges.

Collaboration with Impact STEAM Academy

The partnership with **Impact STEAM Academy** enhances the program by integrating technical skills and experiential learning opportunities that align with high-demand workforce trends. Students engage in STEAM-based projects that reinforce workforce competencies such as **critical thinking, innovation, and digital literacy**. Together, Legacy Driven and Impact STEAM provide a holistic learning experience that connects **academic preparation with real-world readiness**.

Program Outcomes

Participants in the Career Workforce Program graduate with:

- Increased confidence and self-awareness.
- A professional portfolio (resume, cover letter, and digital profile).
- Improved communication and leadership abilities.
- Exposure to college, trade, and career pathways.
- Mentorship connections with community and industry professionals.

Our Impact

Since its inception, the Career Workforce Program has empowered high school students to envision and actively prepare for their future careers. By combining mentorship, workforce skills, and STEAM-based learning, Legacy Driven Foundation and Impact STEAM Academy are cultivating the next generation of **responsible, career-ready, and community-minded leaders**.