

**Frank LaMonte Leath**  
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## Summary

Motivated and entrepreneurial professional with a remarkable capacity for leadership, youth development and business growth/management. Highly analytical individual that thrives in fast paced, result-oriented environments where change is constant. Innate talent for analyzing and identifying business issues and also working closely with youth (K-12 & Post H.S.) in areas of academic, behavioral, societal and emotional projection and familial support to live enriched lives into adulthood.

## Highlights

- Coaching/Mentoring
- Youth Development (4<sup>th</sup>-12<sup>th</sup> grades)
- Business Development & Management
- Psychology
- Entrepreneurship
- SQL Server/Database administration
- Leadership
- Bowen Theory Family Systems
- Operations Management
- Web Development

## Professional Experience

### **2017-Present; Founder; Legacy Driven Foundation, Inc., Metro Atlanta, GA**

[www.legacydriven.org](http://www.legacydriven.org) – [www.instagram.com/legacydrivenyouth](https://www.instagram.com/legacydrivenyouth)

- Coach/Mentor for 4<sup>th</sup> – 12<sup>th</sup> graders (male & female) in addition to College/University students
- Perform weekly group sessions and one-on-one sessions once a quarter to discuss life/personal issues that males struggle with; Offer alternative thinking and discuss decision making techniques for more positive outcomes
- Implement and conduct youth programs before & after school where teamwork, leadership, exercise drills and more build confidence, self esteem, discipline and valuable work ethic traits to use throughout their lives
- Coaching sessions provided in-school during lunch, virtually in the evenings/weekends and extracurricular activities

### **2009 – Present; Founder; preVision Designs, Metro Atlanta, GA**

[www.previsiondesigns.com](http://www.previsiondesigns.com)

- Maintain, build, create and consult on Web Development & Implementation projects using various CMS management systems & programming languages
- Assist clients in the integration of information technology systems within their business; Create and Maintain company branding to ensure high quality messaging to the public
- Create & maintain Social Media/Email marketing using a variety of platforms

### **2010 – 2019; Founder; Warren Care Services, (Family Care Home – 6 Beds), Burlington, NC**

- NC Dept. Health & Service Regulation; 5 Star Rating (5 – highest) on [Caring.com](http://Caring.com); Won Caring.com Star Award 2-years ('14 & '15)
- Managed all facets of Adult Care Operations (Finance, HR, Marketing/Sales)
- Performed Medicaid Billing & Auditing duties for multiple Residential and Assisted Living Facilities in Alamance & Orange NC counties
- Performed High-level management of care facility staff; employ between 6-8 CNA/Medication Administrators; 1 Administrator (manages daily operations of the facility) & an On-Call Registered Nurse

### **2003 – 2010; Database Analyst, Covente Inc., Atlanta, GA**

- Successfully created a data exchange process using SQL/T-SQL/Stored Procedures/DTS/ACCESS for SAP North America; and migrated data from multiple application databases using ETL scripts into a temporary database to execute various T-SQL statements and transferred to an Access database based on the client database model
- Maintained web reporting website using Crystal/SQL/HTML/stored procedures/views

### **2003-2004; Reporting/Programming Analyst, Horizon Software, Loganville, GA**

- Maintained and Developed reporting systems while using Crystal Reports, SQL Server and .Net technology
- Created User Interface templates for Front-End Development team for new product development
- Worked extensively with SQL Server database creating queries and stored procedures for reporting and front end development

### **Systems Programmer/Analyst, Willis Re Inc., Roswell, GA (1999 – 2003), McLeansville, NC (1997 – 1999)**

- Led reporting design team in NC to design and implement a new Reinsurance System utilizing Visual Basic 6, Crystal Reports 9 and SQL Server 2000+; Extensive writing of SQL in stored procedures/views/DTS packages; Performed code reviews for a team of 6
- Initiated the use of interactive user interfaces using Crystal Report ActiveX components in new Reinsurance reporting application and reduced amount of processing time for data retrieval

### **Volunteerism**

#### **2012-2020; Youth Ministry Director, Word In Action Ministries, Atlanta GA**

#### **2001-2010; Youth Teacher, Word In Action Ministries, Atlanta GA**

- Provide biblical and leadership education to the youth from ages four to 18 in 3 difference age groups (4 - 9, 10 - 13 & 14 - 18)
- Establish and maintain positive relationships between teachers, parents, and students
- Work closely with the teachers to address concerns with adolescents and their families for academic & behavior support
- Designed a cohesive and comprehensive youth development program for ages four through eighteen
- Assisted with fundraiser initiatives to develop educational programs & extra-curricular activities

### **2016 – Present; Chief Technology Officer, National Historically Black College & University Alumni Associations Foundation (NHBCUAAF – Board Member), Washington, DC**

[www.nhbcuaaf.org](http://www.nhbcuaaf.org)

- Communicate the organization's technology strategy to investors, management, staff, partners, customers, and stakeholders
- Implement technical requirements for Internet marketing and search engine optimization and supervise information system and communication network.
- Provide online development via web development, social media and email marketing

### **Education**

- North Carolina Central University; Durham, NC - B.A. in Business Administration, Minor: Computer Information Systems

### **Associations, Certificates & Honors**

- Shiloh MS – School Council Member '22 – '23
- Partee ES PTA Member, Snellville GA – President '22 -'23, Treasurer '21 -'22, Vice-President '20-'21
- Gwinnett County Public School Mentoring Program Certification – July '18
- Gwinnett County Public Schools, GA - Substitute Teaching Certification – Nov. 2021
- All Pro Dad Chapter Board Member, Partee ES, Snellville GA – 2018 -present
- N.C. Central University “40 Under 40” award recipient – 2012
- Member of NCCU Atlanta Alumni Chapter Association – 2009 - present
- Member of NCCU National Alumni Association – 2009 - present