

Frank LaMonte Leath
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Summary

Motivated and entrepreneurial professional with a remarkable capacity for leadership, youth development and business growth/management. Highly analytical individual that thrives in fast paced, result-oriented environments where change is constant. Innate talent for analyzing and identifying business issues and also working closely with youth (K-12 & Post H.S.) in areas of academic, behavioral, societal and emotional projection and familial support to live enriched lives into adulthood.

Highlights

- Coaching/Mentoring
- Data Extraction and Management
- Business Development & Management
- Media Marketing
- Critical Analysis
- Financial Accounting
- Software Design & Development
- Team Building/Recruitment
- Adult Care Administration
- SQL Server/Database administration
- Psychology
- Bowen Theory Family Systems
- Information Technology & Services
- Web Development

Education

- North Carolina Central University, Durham, NC; B.A. in Business Administration, Minor: Computer Information Systems
- Additional Studies: Psychology & Social Psychology

Professional Experience

2017-Present; Founder; Legacy Driven Foundation, Inc., Metro Atlanta, GA

www.legacydriven.org – lleath@legacydriven.org - Instagram [@legacydrivenyouth](https://www.instagram.com/legacydrivenyouth)

- Offering specialized co-ed mentoring for 4th – 12th grade students
- Perform weekly mentoring sessions (in-person and virtual) and one-on-one sessions per quarter; Conduct after-school & summer programs
- Implemented Ladies of Legacy Driven Girls Mentoring Group in 2020 with a partnership with two 4th grade teachers at Partee ES, Snellville GA – Instagram [@ladiesoflegacydriven](https://www.instagram.com/ladiesoflegacydriven)
- Since 2008, perform counseling services based on [Bowen Theory Family Systems](#) with students and their family members when “familial” issues arise that affect the child holistically

2008 – Present; Founder; preVision Designs, Metro Atlanta, GA

www.previsiondesigns.com – previsiondesign@gmail.com

- Maintain, build, create and consult on Web Development & Implementation projects using various CMS management systems & programming languages
- Assist clients in the integration of information technology systems within their business; Create and Maintain company branding to ensure high quality messaging to the public
- Create & maintain Social Media/Email marketing using a variety of platforms

2010 – 2019; Founder; Warren Care Services, (Adult Care Facility - FCH), Burlington, NC

- Managed Nurses and CNA's to provide 24/7 day a week healthcare to men and women (55 years old and up) with a variety of personal needs and mental health diagnosis'
- Managed all facets of Adult Care Operations (Web/Online Media, Finance, HR, Marketing/Sales)
- Performed High-level management of care facility staff; employ between 6-8 CNA/Medication Administrators; 1 Administrator (manages daily operations of the facility) & an On-Call Registered Nurse

2003 – 2010; Database Analyst, Covente Inc., Atlanta, GA

- Successfully created a data exchange process using SQL/T-SQL/Stored Procedures/DTS/ACCESS for SAP North America; and migrated data from multiple application databases using ETL scripts into a temporary database to execute various T-SQL statements and transferred to an Access database based on the client database model
- Maintained web reporting website using Crystal/SQL/HTML/stored procedures/views

2003-2004; Reporting/Programming Analyst, Horizon Software, Loganville, GA

- Maintained and Developed reporting systems while using Crystal Reports, SQL Server and .Net technology
- Created UI templates for Front-End Development team for new product development
- Worked extensively with SQL Server creating queries and stored procedures for reporting and front end development

Volunteerism

2012-2020; Youth Director, Word In Action Ministries, Atlanta GA

- Provide biblical and leadership education to the youth from ages four to 18 in three difference age groups (4 to 9, 10 to 13 & 14 to 18)
- Worked closely with the teachers to address concerns with adolescents and their families for academic & behavior support

2016 – Present; Chief Technology Officer, National Historically Black College & University Alumni Associations Foundation (NHBCUAAF – Board Member), Washington, DC

www.nhbcuaa.org

- Communicate the organization’s technology strategy to investors, management, staff, partners, customers, and stakeholders
- Implement technical requirements for Internet marketing and search engine optimization and supervise information system and communication network.
- Provide online development via web development, social media and email marketing

Associations, Certificates & Honors

- Shiloh MS – School Council Member ’22 – ’23
- Partee ES PTA, Snellville GA – President ’22 -’23, Treasurer ’21 -’22, Vice-President ’20-’21 and School Council Member ’20 – ’23
- Gwinnett County Public School African-American Boys Mentoring Program Certification – July ’18
- Gwinnett County Public Schools, GA - Substitute Teaching Certification – Nov. ’21
- All Pro Dad Chapter Board Member, Partee ES, Snellville GA – ’18 -present
- N.C. Central University “40 Under 40” award recipient – ’12
- Member of NCCU Atlanta Alumni Chapter Association – ’09 - present
- Member of NCCU National Alumni Association – ’09 - present